

ELKHART COUNTY GOVERNMENT

2027 HOLIDAY SCHEDULE

The County Commissioners adopt holiday schedules for the County. Holidays are recognized as special days and normal office operations are suspended. New Employees may receive this benefit as soon as their employment begins.

Full time employees receive one (1) day's pay based on their regularly scheduled work hours for each holiday. Regular part time employees receive up to four (4) hours pay for each holiday. This is provided the employee works or is on an approved paid leave the scheduled day before and after the holiday. Employees who work on the holiday will receive any eligible holiday pay in addition to pay for their normal work day, or will be granted an additional day off in the same pay period.

Floating holidays allow employees to recognize varying holidays of significance to the individual. They may be taken at any time with approval of a supervisor. However, holidays, including floating holidays, may not count towards an employee's notice period.

New Year's Holiday	Friday, January 1
Martin Luther King, Jr. Day	Monday, January 18
Good Friday	Friday, March 26
Memorial Day	Monday, May 31
Independence Day	Monday, July 5 (observed)
Labor Day	Monday, September 6
Election Day	Tuesday, November 2
Veteran's Day	Thursday, November 11
Thanksgiving Holiday	Thursday, November 25 Friday, November 26
Christmas	Friday, December 24 Monday, December 27

12 Paid Holidays + 2 Floating Holiday