

ELKHART COUNTY GOVERNMENT

2026 HOLIDAY SCHEDULE

The County Commissioners adopt holiday schedules for the County. Holidays are recognized as special days and normal office operations are suspended. New Employees may receive this benefit as soon as their employment begins.

Full time employees receive one (1) day's pay based on their regularly scheduled work hours for each holiday. Regular part time employees receive up to four (4) hours pay for each holiday. This is provided the employee works or is on an approved paid leave the scheduled day before and after the holiday. Employees who work on the holiday will receive any eligible holiday pay in addition to pay for their normal work day, or will be granted an additional day off in the same pay period.

Floating holidays allow employees to recognize varying holidays of significance to the individual. They may be taken at any time with approval of a supervisor. However, holidays, including floating holidays, may not count towards an employee's notice period.

New Year's Holiday	Thursday, January 1
Martin Luther King, Jr. Day	Monday, January 19
Good Friday	Friday, April 3
Memorial Day	Monday, May 25
Independence Day	Friday, July 3 (observed)
Labor Day	Monday, September 7
Election Day	Tuesday, November 3
Veteran's Day	Wednesday, November 11
Thanksgiving Holiday	Thursday, November 26 Friday, November 27
Christmas	Thursday, December 24 Friday, December 25

12 Paid Holidays + 2 Floating Holiday