

MINUTES
ELKHART COUNTY COUNCIL MEETING
SPECIAL BUDGET MEETING
117 N. 2nd St. Room 104, Goshen, In. 46526
October 3rd, 2024

The meeting of the Elkhart County Council was called to order by President Stump at 8:00a.m., in Room 104 of the County Administrative Building, Goshen, Indiana. Members present were Council President Thomas W. Stump, Council Vice President David L. Hess, Darryl J. Riegsecker, Randall D. Yohn, Steven E. Clark. and. Douglas S. Graham. Adam M. Bujalski was absent from the meeting. Also, present were Patricia A. Pickens County Auditor, and Tiara Jackson First Deputy Auditor.

** This meeting commenced pursuant to public notice under the Indiana open door law. This meeting was made available for the public and press to attend in-person.

HUMAN RESOURCES:

1. Voting on Personnel Items for the 2025 Budget.

A. Park and Recreation:

1. Park and Recreation (1219-320): Request reclassification of Trail and Equipment Manager, PAT A to Park Services II, LTC C. Position is currently underfilled as Park Services II, as approved by Human Resources.

On motion made to approve by Graham and seconded by Clark. President Stump called for a roll call vote. The Council member's votes are as follows: Bujalski-Absent, Clark-Aye, Graham-Aye, Hess-Aye, Riegsecker-Aye, Yohn-Aye, Stump-Aye With a vote of 6 to 0 the Council unanimously approved the request.

B. Sheriff:

1. General Fund/PS LOIT (1000/1171-105): Request market rate increase of 4-8%, as outlined in request letter.
2. General Fund/PS LOIT (1000/1171-105): Request increase in budgeted hours for officers from 80-84 per pay period to 85.75 hours per pay period.
3. General Fund (1000-105): Request reclassification of one Corrections Officer, \$25.75-38.87/hr, to one Corrections Corporal, \$29.87-42.93/hr.
4. General Fund (1000-105): Request reclassification of one Corrections Officer, \$25.75-38.87/hr, to one Corrections Sergeant, \$32.66-46.95/hr.

5. General Fund/PS LOIT (1000/1171-105): Request to modify specialty points section of salary ordinance, Exhibit B.
6. ICJI Grant (8113-980/8141-980): Request to modify the ICJI grant overtime rate for exempt employees to be twice the base rate of the highest paid non-exempt merit officer.

On motion made to approve requests B.1-6 by Graham and seconded by Clark. President Stump called for a roll call vote. The Council member's votes are as follows: Bujalski-Absent, Clark-Aye, Graham-Aye, Hess-Aye, Riegsecker-Aye, Yohn-Aye, Stump-Aye. With a roll call vote of 6 to 0 the Council unanimously carried and approved the requests.

C. Planning:

1. General Fund (1000-131): Request reclassification of Administrative Manager, PAT B, non-exempt, 72 hours per pay, up to \$31.23/hr to Administrative Coordinator & Planning Technician Manager, PAT D, Exempt, up to \$3072.92 bi-weekly.

On motion made to approve by Riegsecker and seconded by Clark. President Stump called for a roll call vote. The Council member's votes are as follows:

Bujalski: Absent, Clark: Aye Graham: Nay Hess: Aye Riegsecker: Aye Yohn: Aye Stump: Nay. With a vote of 4 to 2 the Council approved the request.

2. General Fund (1000-132): Request reclassification of Planner III, PAT A, up to \$30.18/hr, to PAT B, up to \$31.23/hr, non-exempt.

On motion to Deny made by Graham and seconded by Yohn. President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski: Absent, Clark: Aye Graham: Aye Hess: Aye Riegsecker: Aye Yohn: Aye Stump: Aye With a vote of 6 to 0 the Council unanimously denied the reclassification request.

3. General Fund (1000-131): Request reclassification of one Planning Technician, COMOT B, up to \$23.43/hr, to one GIS Technician, PAT A, non-exempt, up to \$30.18/hr.

On motion to approve made by Clark and seconded by Riegsecker. President Stump called for a roll call vote. The Council member's votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Nay, Hess: Aye, Riegsecker: Ay, Yohn: Aye, Stump: Aye. With a vote of 5 to 1 the Council approved the request.

4. General Fund (1000-132): Request reclassification of GIS Coordinator, PAT C, non- exempt, up to \$35.58/hr, 72 hours per pay period, to GIS Analyst, PAT D, Exempt, up to \$3072.92 bi-weekly.

On motion to deny made by Graham and seconded by Clark. President Stump called for a roll call vote. The Council member's votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye. With a vote of 6 to 0 the Council unanimously denied the request.

D. Information Technology:

1. General Fund (1000-141): Request one new IT Director position, EXE A, exempt, up to \$4330.68 bi-weekly.
2. General Fund (1000-141): Request one new Program Manager-IT Asset Management position, SO, exempt, up to \$4420.54 bi-weekly. Note-position is currently a contracted position as of May 2024.

Consultant Note: SO, position category is recommended temporarily, and Should be re-evaluated once the bulk of the project is complete and operational in 4-5 years.

3. General Fund (1000-141): Request one new Data Architect position, PAT F, exempt, paid outside the current skill levels, up to external high point \$4040.34 bi-weekly.
4. General Fund (1000-141): Request one new ServiceNow Administrator position, PAT F, exempt, paid outside the current skill levels, up to external high point \$4040.34 bi-weekly.
5. General Fund (1000-141): Request one additional Computer Technician position, PAT B, non-exempt, up to \$31.23/hr, 80 hours per pay period. Note-position is currently a contracted position as of May 2024. Also, Computer Technician was re-reviewed by the consultant and recommended to remain classified at PAT B, non-exempt.

On motion to deny D. 1-5 made by Graham and seconded by Clark. President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski: Absent, Clark: Aye Graham: Aye Hess: Aye Riegsecker: Aye Yohn: Aye Stump: Aye. With a vote of 6 to 0 the Council unanimously denied the request.

6. General Fund (1000-141)/Landfill (1194-338): Request one existing System Analyst position, PAT F, non-exempt, up to \$43.92/hr, be paid for by the Landfill department (also listed under Landfill request #6).
Also note that the System Analyst position was re-reviewed by the consultant and recommend to remain classified at PAT F, non-exempt.

On motion to approve made by Graham and seconded by Riegsecker, President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye. With a vote of 6 to 0 the Council unanimously approved this request.

7. General Fund (1000-141): Request one new Security Systems Analyst, PAT F, non-exempt, up to \$43.92/hr.
8. General Fund (1000-141): Request one new Cybersecurity Analyst, PAT F, non-exempt, paid outside the current skill levels, up to the external high point, \$50.50/hr.
9. General Fund (1000-141): Request reclassification and downgrade of Network Administrator position, PAT F, exempt, paid outside the current skill levels, up to the external high point, \$4040.34 bi-weekly. Request current employee (Peffley) in Network Administrator position be frozen at current pay of \$4198.74 bi-weekly, if remains in current position.

On motion to approve items D-7,8& 9 made by Graham and seconded by Yohn. President Stump called for a roll call vote. The Council member's votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye. With a vote of 6 to 0 the Council unanimously approved the request.

10. General Fund (1000-141): Request reclassification of two Senior System Analysts, PAT F, non-exempt, paid outside the current skill levels, up to the external high point \$50.50/hr, to two Senior System Administrators, PAT F, exempt, paid outside the current skill levels, up to the external high point \$4040.34 bi-weekly. Department would like to discuss the option that Position remains hourly and not be classified as exempt.

On motion to deny made by Graham and seconded by Riegsecker, President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye. With a vote of 6 to 0 the Council unanimously denied the request.

11. General Fund (1000-141): Request reclassification of one System Analyst, PAT F, non-exempt, up to \$43.92/hr to one Senior System Administrator, PAT F, exempt, paid outside the current skill levels, up to the external high point, \$4040.34 bi-weekly. Department would like to discuss the option that position remain hourly and not be classified as exempt.

On motion to deny made by Graham and seconded by Riegsecker, President Stump called for a roll call vote. The Council member's votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye. With a vote of 6 to 0 the Council unanimously denied the request.

12. General Fund (1000-141): Request on-call pay of \$24 per day (\$1/hr) for certain non-exempt positions

On motion to approve made by Graham and seconded by Clark, President Stump called for a roll call vote. The Council member's votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye. With a vote of 6 to 0 the Council unanimously approved the request.

13. General Fund (1000-141): Request increase in hours for two existing Computer Technician positions from 72 hours to 80 hours per pay period

On motion to approve made by Yohn and seconded by Graham, President Stump called for a roll call vote. The Council member's votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye. With a vote of 6 to 0 the Council unanimously approved the request.

E. Health Department:

1. Health Dental Program Income (8178-614): Request reclassification of Dental Hygienist, PAT D, non-exempt, up to \$38.41/hr to PAT E, non-exempt, up to \$41.26/hr.
2. Health Dental Program Income (8178-614): Request one additional Dental Hygienist position, PAT E, non-exempt, 72 hours per pay period, up to \$41.26/hr.
3. Health Dental Program Income (8178-614): Request one Dental Assistant position move from fund 1159-340 to fund 8178-614.
4. Health Operating (1159-340): Request reclassification of one Secretary Environmental Health from regular part time, 52 hours per pay period to full time, 72 hours per pay period. This position was originally a full-time position that was only classified (underfilled) as regular part time for a temporary time period.
5. Health Operating (1159-340): Request reclassification of Vital Records Registrar, COMOT C, up to \$24.84/hr to COMOT E, up to \$27.92/hr.

On motion to approve E. 1-5 made by Graham and seconded by Clark, President Stump called for a roll call vote. The Council member's votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye. With a vote of 6 to 0 the Council unanimously approved the request.

- 6 Local Public Health Services (1161-980): Request two additional Environmental Health Specialist II positions, PAT C, non-exempt, up to \$35.58/hr.

On motion to approve One (1) additional Environmental Health Specialist II made by Graham and seconded by Clark, President Stump called for a roll call vote. The Council member's votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye. With a vote of 6 to 0 the Council unanimously approved the request.

F. Assessor:

1. General Fund (1000-109) and Reassessment Fund (1188-980): Request reclassification of two current Deputy II positions and one current Deputy III position to Clerk positions, COMOT B, up to \$23.43/hr. Clerk will be a new position title within the career development program.
2. General Fund (1000-109) and Reassessment Fund (1188-980): Request reclassification of Deputy I, COMOT A, up to \$21.68/hr, to COMOT C, up to \$24.84/hr.
3. General Fund (1000-109) and Reassessment Fund (1188-980): Request reclassification of Deputy II, COMOT B, up to \$23.43/hr to Deputy II-Property Analyst, COMOT D, up to \$26.35/hr.
4. General Fund (1000-109) and Reassessment Fund (1188-980): Request reclassification of Deputy III, COMOT B, up to \$23.43/hr to Deputy III-Property Analyst, COMOT E, up to \$27.92/hr.
5. General Fund (1000-109) and Reassessment Fund (1188-980): Request reclassification of Personal Property Supervisor, COMOT C, up to \$24.84/hr, to Personal Property Team Lead, PAT A, non-exempt, up to \$30.18/hr.
6. General Fund (1000-109) and Reassessment Fund (1188-980): Request reclassification of Residential Real Estate Supervisor, COMOT C, up to \$24.84/hr to Residential and Agricultural Real Estate Supervisor, PAT B, non-exempt, up to \$31.23/hr.
7. General Fund (1000-109) and Reassessment Fund (1188-980): Request reclassification of Commercial Real Estate Supervisor, COMOT C, up to \$24.84/hr to Commercial and Industrial Real Estate Supervisor, PAT B non-exempt, up to \$31.23/hr.
8. General Fund (1000-109) and Reassessment Fund (1188-980): Request reclassification of Appeals Process Supervisor, COMOT C, up to \$24.84/hr to PAT C, exempt, up to \$2846.51 bi-weekly. Department requests to keep position 72 hrs per pay period, non-exempt.

9. General Fund (1000-109) and Reassessment Fund (1188-980): Review of classification for Cyclical Reassessment Coordinator, PAT F, exempt. Consultant recommended it remain classified at PAT F, exempt
10. General Fund (1000-109) and Reassessment Fund (1188-980): Request review and approval of updated career development program.

On motion to approve items F. 1-10 made by Graham and seconded by Clark, President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Nay. With a vote of 5 to 1 the Council approved the requests.

G. Clerk:

1. General Fund (1000-101): Request reclassification of one Data Entry Specialist, COMOT A, to one Support Specialist-Mail Clerk, COMOT A.
2. General Fund (1000-101): Request reclassification of Clerical Supervisor-Superior Court III, COMOT C, to Appeals and Records Specialist, COMOT C.

On motion to approve items G. 1 & 2 made by Graham and seconded by Yohn, President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski: Absent, Clark: Aye Graham: Aye Hess: Aye Riegsecker: Aye Yohn: Aye Stump: Aye. With a vote of 6 to 0 the Council approved the requests.

3. General Fund (1000-101): Request reclassification of one Data Entry Specialist, COMOT A, up to \$21.68/hr to Clerical Supervisor-Small Claims and Misdemeanors, COMOT C, up to \$24.84/hr.

On motion to deny made by Clark and seconded by Riegsecker, President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye. With a vote of 6 to 0 the Council unanimously denied the request.

H. Highway:

1. Highway (1176-202) and Cumulative Bridge (1135-212): Request new position title within the Engineering career development program, Project Surveyor, EXE A, exempt, up to \$4330.68 bi-weekly. This is not an additional position request, only a new step in the career development program.
2. Highway (1176-202) and Cumulative Bridge (1135-212): Request approval of updated Engineering career development program.

3. Highway Fiber (4928-204) and Highway (1176-202): Request to move the Fiber Technician position, PAT C from the Fiber fund to the Motor Vehicle Highway fund.
4. Highway (1176-202): Request night shift pay of \$2.50/hr be extended to year-round instead of only during the winter months, as laid out in the request letter.

On motion to approve items H. 1-4 made by Graham and seconded by Riegsecker, President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye. With a vote of 6 to 0 the Council unanimously approved the requests.

I. Community Corrections:

1. General Fund (1000-179): Request reclassification and increase in hours Of Administrative Assistant, COMOT A, up to \$21.68/hr, 72 hours per pay period to COMOT B, up to \$23.43/hr, 80 hours per pay period.
2. IDOC Grant (9157-980): Request reclassification of CTP Coordinator, CIVIL POLE D, to Case Manager Coordinator, CIVIL POLE D.
3. IDOC Grant (9157-980): Request an increase in hours for Executive Assistant, COMOT D from 72 hours per pay period to 80 hours per pay period.
4. General Fund (1000-179): Request reclassification and increase in hours for Secretary, COMOT B, 72 hours per pay period to Administrative Assistant, COMOT B, 80 hours per pay period.
5. Community Corrections Program Income (1122-980) and IDOC Grant (9157-980): Request to move one position, Assistant Director-Programming, from IDOC Grant to Program Income.

On motion to approve items I. 1-5 made by Yohn and seconded by Riegsecker, President Stump called for a roll call vote. The Council member's votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye.

With a vote of 6 to 0 the Council unanimously approved the requests.

J. Landfill:

1. Landfill (1194-338): Request reclassification of Administrative Assistant, COMOT B, up to \$23.43/hr to Administrative Manager-Bookkeeper, COMOT F, up to \$29.32/hr.

On motion to deny made by Yohn and seconded by Graham, President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Nay. With a vote of 5 to 1 the Council denied the request.

2. Landfill (1194-338): Request one additional position, Landfill Analyst, PAT, non-exempt, up to \$30.18/hr.

On motion to deny made by Riegsecker and seconded by Graham, President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye, With a vote of 6 to 0 the Council denied the request.

3. Landfill (1194-338): Request new position, Assistant Director of Solid Waste, PAT F, exempt, up to \$3513.75 bi-weekly.

On motion to approve made by Riegsecker and seconded by Clark, President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Nay, Riegsecker: Aye, Yohn: Nay, Stump: Nay. With a tie roll call vote of 3 to 3 the Council will re-vote on this request at the 1st Reading of the Budget with all Council members attending.

4. Landfill (1194-338): Request approval of updated career development plan.

On motion to approve made by Graham and seconded by Riegsecker, President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye. With a vote of 6 to 0 the Council unanimously approved this request.

5. Landfill (1194-338): Request market rate increase of 4% to the SO-Landfill category.

On motion to approve made by Graham and seconded by Clark, President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye. With a vote of 6 to 0 the Council unanimously approved this request.

6. Landfill (1194-338): Request one existing System Analyst position, PAT F, non-exempt, up to \$43.92/hr, be paid for by the Landfill department

(voted on under IT request #6).

K. Building & Grounds:

1. General Fund (1000-140): Request one additional position, Maintenance I, LTC B, up to \$24.55/hr.
2. ~~General Fund (1000-140): Request one additional position, Maintenance Technician, LTC E, up to \$31.93/hr. Request withdrawn.~~
3. General Fund (1000-140): Request one additional position, Custodian, LTC A, up to \$21.78/hr.
4. General Fund (1000-140): Request increase in hours for Custodial Supervisor, from 72 hours per pay period to 80 hours per pay period.

On motion to approve items 1,3 & 4 made by Graham and seconded by Clark, President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye. With a vote of 6 to 0 the Council unanimously approved these requests.

L. Public Defender:

1. General Fund (1000-175): Request two additional positions, Deputy Public Defender, full-time, \$3245.12-\$6426.88 bi-weekly.

On motion to approve One (1) additional Deputy Public Defender made by Graham and seconded by Yohn, President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye. With a vote of 6 to 0 the Council unanimously approved this request.

2. General Fund (1000-175): Request one new position, Information Receptionist, COMOT B, up to \$23.43/hr.

On motion to approve made by Graham and seconded by Clark, President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Aye, Hess: Aye, Riegsecker: Aye, Yohn: Aye, Stump: Aye. With a vote of 6 to 0 the Council unanimously approved this request.

3. General Fund (1000-175): Request reclassification of Office Administrator, COMOT F, up to \$29.32/hr to Executive Office Administrator, PAT C, exempt, \$2846.51 bi-weekly. Department requests to keep position 72 hours per pay period, non-exempt

On motion to approve made by Yohn and seconded by Clark, President Stump called for a roll call vote. The Council member's votes are as follows: Bujalski: Absent, Clark: Aye, Graham: Nay, Hess: Aye, Riegsecker: Nay, Yohn: Aye, Stump: Aye. With a vote of 4 to 2 the Council approved this request.

OTHER BUSINESS:

President Stump presented the following to the Council.

RE: Concord Township Assessor:

1. Consideration of Denying Concord Assessor's 2025 Annual Raise.

President Stump recognized the County Assessor to speak on this matter, while he stated the request to deny the Concord Assessor's Salary didn't come from her, she knows the details.

The County Assessor stated that while net assessments for next year's budget were being certified, two Concord Township taxing districts had severe declines. The Concord Township Assessor allegedly had missed 400 parcels in personal property of about \$100 million dollars of AV, that failed to be entered into the system resulting in issues at the State level. President Stump questioned has the County or is the County going to lose any money over this issue? According to the County Auditor she stated the State could make the County revert to 2023-2024 values for the 2025 budget. It is unknown at this time if the State will make the County recertify those assessments, which could result in things being pushed back and held up long enough, there would be a chance that tax bills might not go out in time. There were also reports of other reports not being run and being behind on the four-year assessments that are required.

After a lengthy discussion between the Council members.

Councilman Graham made a motion to deny Concord Assessor's 2025 Annual raise and seconded by Clark.

President Stump called for a roll call vote. The Council members' votes are as follows: Bujalski-Absent, Clark-Aye, Graham-Aye, Hess-Aye, Riegsecker-Aye, Yohn-Aye, Stump-Aye. With a roll vote of 6 to 0 the Council unanimously denied the Concord Assessor's 2025 Annual raise.

RE: Elkhart County Clerk:

1. Consideration of 2025 Annual Raise.

The Elkhart County Clerk's Office issues are poor response time, poor communication are just 2 of the ongoing issues. Some poll workers claim they have not received their pay due to lack of responsiveness. Auditor Pickens explained that employees who work more than the primary and general elections days may make over \$600 for their labor and therefore we must provide them with a W-2 per State statute. Auditor Pickens stated that Human Resources had received no paperwork from the Clerk's office to set them up as employees. If they aren't set up as employees, the Auditor's office cannot pay them. Councilman Riegsecker stated some of the election workers didn't want to be County employees though and suggested that may be why paperwork didn't exist for

them yet. Councilman Graham added “I know we have had a hard enough time getting poll workers as it is, and if you don’t pay them, then they’re going to say it’s not worth the hassle”.

Councilman Yohn brought up those 2 years the County Clerk was denied the raise due to loan payments not being made as scheduled. Councilman Hess commented that the Archives Department was removed from the Clerk’s supervision therefore changing the original job requirements. Clark stated he would vote to give the inflationary raise with a notice to the Clerk’s office that if the cooperation does not continue, there will not be a raise next year.

After further discussion, the Council did not vote to deny the Clerks’s office the annual raise. However, the Council did state if cooperation doesn’t improve, they possibly won’t receive it next year. The Council did commend the Clerk’s office for their handling of the election recount during this year’s primary election. The Council also discussed finding a way to change the salary ordinance, so deputy’s pay isn’t tied to their department heads, as some of those working in the office, according to Auditor Pickens, do much of the work to keep the department running.

RE: IT Director’s Salary:

Council members had a discussion on whether to increase the current CIO’s (Chief Information Officer) pay or to freeze it at the 2024 rate. Several Council members expressed concerns on several issues. Councilman Graham stated that the pay increase amount was significantly higher. Councilman Clark had concerns due to when asking questions at the budget hearings, he didn’t feel that the IT CIO had a clear plan for the future in place that reflected fiscal responsibility.

On motion to freeze the Information Technology Chief Information Officer’s salary at the 2024 rate made by Graham and seconded by Riegsecker. President Stump asked for a roll call vote, the Council members votes are as follows: Bujalski-Absent, Clark-Aye, Graham-Aye, Hess-Aye, Riegsecker-Aye, Yohn-Aye and Stump-Nay. With a roll call vote of 5 to 1 the Council approved the motion to freeze the CIO’s salary at the 2024 rate.

RE: Clerk’s Data Entry Specialist Position:

On motion made by Riegsecker to cut the funding of one of the vacant Data Entry Specialist at the Clerk’s office, seconded by Clark. President Stump asked for a roll call vote, the members votes are as follows: Bujalski-Absent, Clark-Aye, Graham-Aye, Hess-Aye, Riegsecker-Aye, Yohn-Aye and Stump-Aye. With a roll call vote of 6 to 0 the Council unanimously approved the motion.

AUDIENCE ITEMS:

John Bowers Landfill gave an updated status on Landfill. He gave statistics on increased business and increased revenue over the last few years. Discussed programs that save the taxpayers money.

ADJOURN

There being no further business to come before the Council, on motion to adjourn made by Riegsecker seconded by Graham, the Council unanimously carried and approved the adjournment of the meeting at 9:31am.

Cindy Chadwell
Recording Secretary

A complete recording of this meeting is available in the Auditor's Office. The recording of this meeting will be available for one year and then erased.