



ELKHART COUNTY COMMUNITY CORRECTIONS
ELECTRONIC MONITORING/DAY REPORTING HANDBOOK

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*“THE FIRST STEP TOWARDS GETTING SOMEWHERE IS TO DECIDE THAT
YOU ARE NOT GOING TO STAY WHERE YOU ARE”*

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Dear Participant:

As a result of a court order, you have been placed in our Electronic Monitoring or Day Reporting Level of Supervision. We both share the same goal . . . for you to satisfactorily complete your sentence and return to the community as a responsible and productive citizen. Our Agency operates on the premise that every participant has the potential to achieve that goal. It will not be easy—your time on electronic monitoring or day reporting will be filled with challenges, but we believe that you can accomplish this, or the court would not have placed you in this level of supervision.

During your placement, you can expect staff to assist in this effort by prioritizing your participation in services that address treatment and education needs identified during the development of your case plan. These services will support you and increase the likelihood of you successfully completing your sentence. This level of supervision has many rules and guidelines, all of which are designed to guarantee accountability and encourage a change in unacceptable behavior. Our expectation is that you attend all of the required treatment and education programs, that you abide by the rules and guidelines, and that you demonstrate the desire and put forth the effort required to change your behavior.

The following material, along with the behavioral contract, outlines the rules, guidelines and behavior that are expected of you. Our staff will explain the following information to you during the admission process, and you are encouraged to ask questions. It is recommended that you keep this material and review it carefully.

If there are any questions, do not hesitate to contact a member of our agency.

Respectfully,

Helen Calvin
Executive Director

Lauren Kelley
Assistant Director of Programming and Case Management

Karen Chandler
Assistant Director of Operations

Jared Wakeland
Assistant Director of Continuous Quality Improvement

ELKHART COUNTY COMMUNITY CORRECTIONS

Mission Statement

To use evidence-based practices and programs that partner with our community and clients to effect positive life change.

Vision Statement

We will become an evidence-based organization that collaborates with our community partners to intentionally direct our clients toward a crime-desistance life.

Guiding Principles Of EBP

EIGHT GUIDING PRINCIPLES FOR RISK/ RECIDIVISM REDUCTION



ELKHART COUNTY COMMUNITY CORRECTIONS

IN-HOUSE PROGRAMMING

MORAL RECONATION THERAPY (MRT):

- Moral reasoning is how people make decisions about what they should or should not do in a given situation. Moral Reconciliation Therapy—MRT® fosters moral development in treatment-resistant individuals. The book is used with all types of participants including those in jails, prisons, community corrections, TCs, halfway houses, diversion, parole and probation, and drug/mental health/DUI courts. Numerous substance abuse programs, both residential and outpatient, utilize the workbook. MRT is a SAMHSA NREPP program used for substance abuse and general treatment of criminal populations.

MRT – DOMESTIC VIOLENCE (MRT-DV):

- The MRT – DV model is a cognitive –behavioral program designed to change how batterers think (belief systems), therefore leading to changing the batterers' behaviors from any types of abuse whether it is physical, emotional, or financial to behaviors which include equality and acceptance. The objective of MRT-DV is to define domestic violence, assist the batterer in taking responsibility, teach coping skills, and teach the socio-cultural basis for DV. The target population are domestic violence participants.

MRT – ANGER MANAGEMENT – COPING WITH ANGER:

- The anger management program, Coping with Anger, is designed to help participants recognize, overcome, and control anger. The objective of Coping with Anger is to decrease anger and aggression and obtain and utilize coping skills. The target population are individuals that have difficulty with managing their anger including those who are substance users, have PTSD, or have mental health problems.

THE COURAGE TO CHANGE:

- This is an evidence-based practice of Interactive Journaling, a structured and experiential writing process that motivates and guides participants towards positive life change. The Courage to Change is a method designed specifically to engage each person actively in the thought and behavior processes of change, rather than being a passive recipient. The target population is criminal justice participants working to change criminal and substance use behaviors.

SEEKING SAFETY:

- Seeking Safety is helping participants attain safety in their relationships, thinking, behavior, and emotions. It addresses both trauma and substance abuse. The objective for Seeking Safety is to reduce trauma/substance abuse symptoms, increase safe coping in participants' relationships, and increase safety in their thinking, emotions, and behaviors. The target population is adults who have a history of trauma and/or substance abuse.

CELEBRATE RECOVERY:

- Celebrate Recovery is a 12-step recovery program for anyone struggling with hurt, pain or addiction of any kind.
- Celebrate Recovery is a safe place to find community and freedom from the issues that are controlling an individual's life.

AA/NA:

- AA/NA is an international fellowship of men and women who have had a drinking problem or addiction. It is nonprofessional, self-supporting, multiracial, apolitical, and available almost everywhere. There are no age or education requirements. Membership is open to anyone who wants to do something about his or her drinking problem or addiction.

FINANCIAL RESPONSIBILITIES

Participants are responsible for all fees that they accumulate while on the program. Below is a list of fees that are required to maintain eligibility at Elkhart County Community Corrections. Supervision fees begin accruing the first day you are placed in the program. If you are unemployed, the fees go on your account and are paid off after you start working at a flat rate of \$25 per week until the balance is zero. The following fees are effective as of September 2021:

- Initial One-time Fee - \$100
- Courtesy Transfer One-Time Fee - \$75
- Electronic Monitoring - \$13 per day;
- Work Release - \$15 per day;
- Work Release w/GPS - \$18 per day;
- BART – Alcohol Monitoring - \$15 per day;
- Day Reporting \$6 per day;
- Community Transition Program - \$10 per day; and,
- ID Reprint - \$5;
- Personal Hygiene/wash - \$3;
- Drug Testing fees (all programs):
 - Synthetic - \$45;
 - Monthly - \$30; and,
 - Per additional - \$30.

The fees for Elkhart County Community Corrections programs are approved by the Elkhart County Community Corrections Advisory Board.

Participants may pay their fees at the Goshen facility, the Elkhart Satellite office, or online at:

<https://pay.paygov.us/EndUser/PaymentAgency.aspx?ttid=20731>. Collection times are as follows:

- Mondays, 9am-12pm and 1pm-5pm; and,
- Fridays, 9am-12pm and 1pm-4pm.

Office staff will create a budget for each participant. A participant will be issued a receipt detailing how much they paid and how much they still owe, if applicable. Drug test fees are to be paid by the end of the month.

1. Fees must be paid weekly during collection hours or online;
2. Fees must be paid by cashier's check, money order, debit card, or cash (must be exact amount);
3. If the participant has a fee arrearage, they may be required to sign a pay agreement;
4. Those who are not current paying their fees or are not compliant with their pay agreement may receive a non-compliance report;
5. ECCC is unable to declare a participant indigent. This can only be done by the sentencing court; and
6. If a participant receives Social Security disability benefits, the fees charged to the participant will be capped at the lesser of twenty percent (20%) of their income or the amount they would otherwise be expected to pay were they not receiving Social Security disability benefits.

CASE MANAGEMENT MEETING PROCEDURES

1. Each participant is required to attend scheduled case management meetings. Participants will be advised by the assigned Case Manager of the day and time of the meetings.
2. A case plan will be created during the initial meeting and will subsequently be reviewed every meeting in order to determine progress.
3. Participants must submit documentation and verification to their Case Manager upon request including but not limited to pay stubs, receipts, prescriptions, doctor notes, and treatment forms. Forms may also be submitted electronically via email. The case manager will discuss documents and verifications during the case management meeting.
4. Participants are expected to be ready and prepared for their meetings.

PARTICIPANT FORMS

Elkhart County Community Corrections prescribes forms to facilitate participant requests. The participant must use the forms prescribed by Elkhart County Community Corrections correctly and submit them to the appropriate staff person.

Participant Weekly Schedule Form:

1. Participants will submit a weekly schedule to their Case Manager by Wednesday at 8:00 am the week prior. This schedule will include all activities the participant needs time outside of the participant's home to complete. The Case Manager will review the schedule for compliance with Electronic Monitoring policy. Should a schedule be disapproved, the Case Manager will work with the participant until a compliant schedule is approved.
 - If ECCC staff returns the schedule for revisions a new revised Weekly schedule must be resubmitted by Friday 8:00 am.
 - ECCC staff will return the weekly schedule by Friday at 4:30pm.
2. The participant's weekly schedule should be specific; actual work hours, time leaving from and returning to the place of residence.
3. Employment pass requests must be included in the weekly schedule. The Participant must indicate the name, address, and telephone number of the company. The Participant must be able to provide verification of attendance by utilizing the Weekly Schedule Verification Form.
4. Dental, medical, and other personal appointments must be included in the weekly schedule. The participant must indicate the name, address and telephone number of the service provider. The participant must be able to provide documentation of attendance to the Case Manager.
5. Elkhart County Community Corrections will assist participants in obtaining special release time for emergency situations.
6. Every effort should be made between the Case Manager, the participant, and the participant's employer to have the participant's work schedule available on or before the day, it is due. If this is not possible, the participant should complete the schedule as fully as possible. The participant shall then contact their Case Manager with the complete work schedule as soon as it is available. If the Case Manager is not immediately available, the participant should leave a voicemail with the case manager. The Case Manager will return the call when they are available.
7. Elkhart County Community Corrections understands that there may be unexpected events during the week warranting a departure from the approved schedule. In such cases, the participant may request a schedule change from their Case Manager. Elkhart County Community Corrections has sole discretion to approve a participant's request for change of schedule. If the Case Manager is not immediately available, the participant should leave a message for the Case Manager to call them back. Leaving a message does not mean that the request has been approved. The Case Manager will return the call to the participant when available, and the request can be made at that time.

Participant Weekly Verification Form:

1. Participants will submit a completed Weekly Verification Form to their Case Manager by Wednesday at 8:00 am.
2. The completed Weekly Verification Form will include all activities the participant completed outside of their residence the past week (Monday-Sunday).
3. The participant's completed Weekly Verification Form should be specific including the location of the event, date, time begin and time end. Each line on the Weekly Verification Form must be filled out and completed by someone in charge at the approved location visited, which includes a printed name and a signature.
4. Other supplemental documents must be submitted with the Weekly Verification Form, including receipts.
5. The Case Manager will review and compare the verifications for compliance with the past week's approved Weekly Schedule. Discrepancies in verifications may result in disciplinary action.

Participant Request Form:

1. Participants may communicate to staff orally or in writing any requests that do not constitute grievances. Requests include questions about Elkhart County Community Corrections services, programs, or information. Staff shall encourage such communication in the interest of prompt resolution of participant requests.
2. Participants may file a written request by submitting a requests form to the supervising case manager via the case manager's mailbox.
3. Any participant, regardless of classification or disciplinary status, may file a request. Participants may file only in their name, though a participant may receive assistance if unable to communicate in writing.
4. Staff will provide a prompt response to participant requests.
5. Abuse of Requests
 - a. The Assistant Director of Operations and the Assistant Director of Programs are both independently entitled to designate a participant as a "request abuser" when either believes that the participant's continued, unrestricted use of the system would result in additional frivolous or annoying filings, and the participant has previously submitted:
 - Written requests on questions already addressed using the process; or
 - Written requests in error even after receiving instruction on proper methods.
 - b. Request abusers are limited to one written request per specific subject area. The ability to file emergency requests will not be abridged. The participant shall receive written notification of the "request abuser" designation and rules governing such designation.
6. Types of Requests
 - a. Participants may communicate verbally to staff any informal requests. Staff shall encourage communication on issues in hopes of resolving issues or answering questions promptly. Staff shall document electronically any informal requests and resolution, while simple requests may be addressed without further documentation.
 - b. Formal requests must be submitted at least 72 hours prior to the event or knowledge of the event to be considered valid.
 - The staff receiving the request shall answer or resolve formal requests as quickly as possible, but no more than 48 hours after filing. The staff receiving the request may extend the deadline with good cause, notifying the participant of the extension and reasons for such in writing.
 - The staff receiving the request will return to the participant any requests that are past the event. The grievance is marked, "Submission deadline has passed. No action taken."
 - c. Emergency requests are reserved for life-threatening situations. Staff receiving the request will give such filings immediate attention.

Grievance Form:

1. A participant must attempt to resolve their grievance informally by speaking with a custody officer or case manager within 7 days after the grievant become aware of the incident giving rise to the grievance. If the grievant reasonably fears retaliation, should he or she attempt to comply with Step 1, the grievant need not satisfy Step 1 and may proceed to Step 2.
2. If the grievance is not resolved after the participant has satisfied Step 1, a work release participant must complete and submit a grievance form to the Manager of Security and Operations or the Case Manager Coordinator via a drop box (there is a drop box in both the male and female dayrooms). Participants in Electronic Monitoring or Day Reporting programs must submit a grievance form by personally delivering it to the Case Manager Coordinator. In either case, the grievance form must be submitted within 13 days after the grievant becomes aware of the incident. The Manager of Security and Operations or the Case Manager Coordinator has 15 days to respond to the grievance.
3. If the grievance is not resolved after the participant has satisfied Step 2, the participant must appeal the response by placing a new grievance form in the appropriate drop box, addressed to the Assistant Director of Operations or the Assistant Director of Programs, within 5 days of the response of the Manager of Security and Operations or the Case Manager Coordinator. The appropriate Assistant Director has 15 days to respond.
4. Emergency Grievances: A participant may file an emergency grievance to the Assistant Director of Operations or the Assistant Director of Programs if disposition according to regular time limits would subject the participant to a substantial risk of personal injury or cause other serious or irreparable harm to the participant. The above grievance steps do not apply to emergency grievances. It is recommended that a participant communicate in-person with a staff member regarding an emergency grievance to ensure it is addressed promptly.
5. Abuse of Grievances
 - a. The Assistant Director of Operations and the Assistant Director of Programs are both independently entitled to designate a participant as a “grievance abuser” when either believes that the participant’s continued, unrestricted use of the system would result in additional frivolous or annoying filings, and the participant has previously filed:
 - Numerous grievances lacking merit;
 - Grievances on issues already addressed using the process; or
 - Grievances in error even after receiving instruction on proper methods.
 - b. Grievance abusers are limited to one, non-emergency grievance every 7 days for a period of 90 days. The ability to file emergency grievances will not be abridged. The participant shall receive written notification of the “grievance abuser” designation and rules governing such designation.
 - c. Continued abuse of the system may lead the Assistant Director of Operation and the Assistant Director of Programs to designate the participant as a “chronic abuser.” Participants with this designation are limited to one, non-emergency grievance every 30 days for 180 days. Again, the ability to file emergency grievances will not be abridged. The participant will receive written notification of the “chronic abuser” designation and the rules governing such designation.
 - d. A participant designated as a grievance or chronic abuser may seek an appeal of the decision, and the appeal will not count against the established grievance limit. The participant may file a grievance form to an Assistant Director that did not make the chronic abuser designation.

Discipline Hearing Appeal Form:

Following a disciplinary hearing by the Hearing Committee, the participant may appeal the Hearing Committee’s decision in writing, stating the specific reasons for the appeal, within 15 days from the receipt of the decision. All appeals should be submitted using an Appeal form and directed to the Assistant Director of Operations.

Employer Agreement Form:

1. This form is used to verify employment and as an agreement with the employer.
2. Participants must take this form with them on job searches.
3. If offered employment the participant must have the employer complete this form that includes the agreement information, detailed job related information and signatures from the employer and participant.
4. The completed form must be submitted to their Case Manager as soon as possible. Failure to complete the form entirely or to submit the form in a timely manner may result in the delay of employment verification.

Electronic Monitoring

ELECTRONIC MONITORING RULES

1. Participants must remain in their residence and may not travel beyond the perimeter walls of their dwelling, unless granted permission to do so by Elkhart County Community Corrections (ECCC).
2. Participants must observe ECCC's visitation dress code when reporting to the Goshen or Elkhart office.
3. Participants may work only in Elkhart County or a county contiguous to Elkhart County, unless a Participant Request is approved granting an exception, or on a fixed income.
4. Participants must secure full-time employment (a minimum of 35 hours per week) within thirty (30) days of intake. The sentencing court must approve any exceptions.
5. Inappropriate conduct will not be tolerated. Participants are not to touch any agency staff or other Participant for any reason.
6. If a participant destroys Elkhart County or ECCC property, they will be held responsible for its replacement or repair. Criminal charges may be filed.
7. Participants are not permitted in unauthorized areas of the ECCC facility or Satellite Office.
8. Participants must complete required treatment/educational services. The treatment plan from the outside provider will be reviewed with the designated Case Manager regularly, and participants will be notified of changes. Monthly progress reports from treatment providers and monthly verification of attendance at support group meetings is required.
9. Participants must carry photo identification on their person at all times and may be required to present this identification in order to gain entrance to the ECCC facility or Satellite Office.
10. Participants will inform their Field Officer of any animals at the participant's residence and secure them during field checks.
11. When home, a participant must answer door at all times.
12. Participants must be available at all times via a telephone or cellular/mobile device.
13. Participants should submit their requests for schedule changes at least 72 hours in advance of the change. Failure to timely request a schedule change may result in the denial of the request.
14. Participants may contact their Case Manager by calling the Case Manager's office number. There is no need for repeated calls or messages. The participant's call will be returned as soon as possible. Leaving multiple messages can sometimes cause confusion and may extend the response time.
15. ECCC may establish zones in which the participant may or may not travel. If a participant violates an established zone, they may be in violation of the electronic monitoring level of supervision.
16. Participants on an alcohol monitoring device shall not use any personal hygiene or household products that contain alcohol. A list of alcohol-free products shall be available but should not be considered all inclusive.
17. Participants must immediately report any contact between themselves and law enforcement personnel to the participant's Case Manager.
18. Participants may not be away from their residence for more than sixteen (16) hours per day, including travel time. This includes employment, passes, appointments, etc..... Participants must be in their residence at least eight (8) consecutive hours before being released again.
19. Participants will have no more than two visitors at the residence:
 - a. A visitor must not be on probation or parole; and,
 - b. Alcohol or drugs must not be present.

ELECTRONIC MONITORING GUIDELINES

DRESS CODE FOR VISITING ECCC

Individuals visiting the ECCC facility are expected to be properly dressed at all times. At no time shall a midsection of the torso be showing or the shoulders bare, and shorts cannot be shorter than six inches above the top of the kneecap. All clothing should be in good condition and not contain tears that expose parts of the body or undergarments.

1. Proper visitor attire is at the discretion of staff.
2. Visitors with inappropriate attire will immediately be asked to leave. Visiting participants will be subject to disciplinary action.
3. Visitors are expected to wear undergarments at all times.
4. Visitors' clothing shall not display drug, alcohol, gang, pornographic, or racist overtones.
5. Visitors shall wear footwear at all times.

PARTICIPANT RESPONSIBILITIES CONCERNING CONTRABAND

1. Participants must immediately report the presence of contraband in their residence to staff.
2. If a participant discovers that they or another resident inadvertently brought contraband into their residence, they should contact staff immediately and have the property removed.
3. Participants should remove any prohibited property from their home immediately after starting the program and being informed of what is considered contraband.

TIME SERVED RELEASE PROCESS

Officially, the participant's time of release on the release date is 8:00 am. However, the week before the scheduled release, the participant and the Case Manager will discuss the release time for the participant and what will happen the day of release. A forwarding address and contact number are required upon release. All equipment including the transmitter and power cord must be returned to Elkhart County Community Corrections in good condition within the specified time frame. If the equipment is not returned within the allotted time, the participant may be criminally charged.

FUNERAL/HOSPITAL REQUESTS

Requests to attend a funeral or visit a hospitalized person must be submitted immediately for verification and for paperwork to be completed.

1. Participant must submit a Participant Request form to their Case Manager for approval.
2. The agency shall only consider requests but not limited concerning a participant's immediate family members. (parent, spouse, child, sibling, grandparent, or legal guardian).
3. Hospital requests shall only be considered under the following circumstances: birth of biological child, life-threatening illness, or major surgery.
4. The eligibility criteria for temporary leave include, but are not limited to, the following: Alert Status, Geography (within surrounding/touching counties) and phase level.

TRANSPORTATION AND VEHICLES

1. Before a participant may operate a motor vehicle while on the program, the participant must satisfy the following requirements:
 - a. Obtain permission from the participant's Case Manager.

- b. Possess a valid Indiana driver's license. This must be shown to the participant's Case Manager to ensure the validity of the license before the participant operates a vehicle.
- c. Possess a proper Vehicle Registration Certificate. This must also be shown to your Case Manager.
- d. Maintain proof of compliance with Indiana law requiring valid insurance coverage on all motor vehicles.
- e. If the participant is driving another individual's vehicle, a signed permission statement from the owner of the vehicle is required before the participant will be allowed to drive the vehicle.

ELECTRICAL OUTAGE

If at any time, electrical power to a participant's residence is interrupted, the participant must immediately contact their case manager or, if after normal business hours, the ECCC facility. If the participant's power is not restored within 2 hours, the participant must report to the ECCC facility immediately or an approved location to charge their device. Once it is verified that a participant's power is back on, the participant will be released back to their residence.

RELIGION PASSES

1. Passes:
 - a. Participants may attend one (1) religious service per week for a period of up to three (3) hours, including travel time, within Elkhart County or its adjoining counties.
 - b. Participants may attend one (1) religious study group per week for a period of up to two (2) hours, including travel time, within Elkhart County or its adjoining counties.
 - c. If a religious service and study group take place back-to-back the passes will be combined into a one (1) four hour pass, including travel time, within Elkhart County or its adjoining counties.
2. Participants attending an outside religious service must observe the following requirements:
 - a. The Participant must submit the name, address, and phone number of the religious entity hosting the service on the Participant's Weekly Schedule. The religious service must be located in Elkhart County or a contiguous county;
 - b. The Participant must submit approved documentation (church bulletin, if available), signed by a service facilitator, as verification of attendance upon return to the facility.

GROCERY PASSES

1. Participants on restrictions and/or on the Orientation phase are eligible for a grocery pass for two (2) hours once per week including travel time.
2. Participants must submit an itemized receipt from the grocery store.
3. Participants not on restriction must utilize their shopping/errand pass to purchase groceries.

EMPLOYMENT PASSES

1. Eligible Participants qualify for two employment passes each week for the purpose of obtaining employment. The passes will be for a maximum of five hours and permit job-seeking activities outside the residence from 8:00 a.m. to 1:00 p.m., on days approved by the Case Manager on your approved Weekly Schedule Form.
 - a. Participants must schedule their employment pass at a time that does not interfere with any required programming.
2. Employment pass requests must be included on the Participant Weekly Schedule Form. (See the Participant Weekly Schedule Form Instructions for details on how to submit the pass request).
3. Participants must take their Weekly Attendance Verification Form with them on their job search. This form must have the location, date, begin and end times, printed name and signature of the person spoken to.
 - a. You are to make no stops other than potential employers and you are to return directly to the residence after you leave the last location.

- b. Large unjustifiable time frame gaps between locations may result in disciplinary action.
- 4. Participants are required to turn in the Weekly Attendance Form by Wednesday at 8:00am the following week. Failure to turn in the form may result in disciplinary action.
- 5. Should a Participant obtain an interview outside of approved pass times, the Participant will need to notify their Case Manager immediately to obtain permission to leave the residence. In order for the Case Manager to verify that the Participant has an interview, the Participant must provide the Case Manager with the employer's name, contact person, and phone number. The Case Manager will then give the Participant permission to leave the residence.
- 6. If the Participant is offered employment, the Participant must have the employer complete the Employment Agreement Form and the Participant must return the completed form to the Case Manager as soon as possible. (Remember to take the form with on employment passes).
 - a. The Case Manager will contact and verify the employment with the employer.
 - b. The Case Manager will then set up a schedule for the Participant to follow.

EMPLOYMENT

1. Participants are expected to obtain and maintain employment within thirty (30) days of entering the program unless they provide proof of disability or fixed income (social security, pension, etc.).
2. Failure to obtain employment will result in a review of the participant's efforts to secure employment. These findings of the review may result in disciplinary action, extending the time frame to obtain employment or reporting to the court.
3. The participant will have several resources to assist in obtaining employment through the Community Outreach Specialist and case management.
4. Participants must obtain legal employment and cannot be paid in cash. Participants cannot work for an employer for trade of services in lieu of pay (for example, for working off prior debt, rent, or vehicles).
5. Participants are required to provide work schedules, timecards and paystubs to case management in order to verify their employment on a weekly or bi-weekly basis, depending on how they are paid.
6. Participants must ensure that case management knows where they are during employment hours. Participants with multiple worksites during a given workday must provide case management an itinerary of their whereabouts prior to starting that day of work.
7. Participants may not terminate employment without discussing reasons with case management. A job change request form may be required.
8. Participants may not be away from their residence for more than sixteen (16) hours per day, including travel time.
9. If the participant is terminated or laid off from their employment position, the participant is to immediately report to their residence and contact their case manager or, if after hours, the work release facility. The case manager will call to verify this information with the employer.
10. Program fees must be paid every week on either Friday or Monday. Hours are posted and available in the Participant Handbook.
11. In addition to full time employment, and participant may also hold a part-time job provided the participant can show need or is in danger of not being able to pay fees. To be eligible to work in additional part-time employment, the participant:
 - a. must not have any job-related violations;
 - b. must remain compliant with his/her case plan;
 - c. must do all chores as assigned; and
 - d. must remain up to date on all fee payments and compliant with all other rules and regulations.
12. Travel Time:
 - a. To get from your residence to employment is one (1) hour maximum.
 - b. To return to your residence from employment is one (1) hour maximum.

DRUG AND ALCOHOL TESTING

1. Each participant will immediately undergo a drug test when starting any ECCC level of supervision.
2. Each participant will be tested periodically for drug/alcohol abuse via drug tests and portable breath tests.
3. Refusal to provide a sample may result in disciplinary actions.
4. Tampering, switching, adulterating or in any manner attempting to provide deceptive specimens will be considered a refusal to submit a specimen.
5. An exception for a failed drug test may be for prescribed medication to that participant and documented by Elkhart County Community Corrections.

FIELD OFFICER VISITS

1. All participants on Electronic Monitoring will be subject to random field visits. Field Officers will appear at the participant's preferred/designated door with a visible county ID and be dressed professionally.
2. The participant must make sure they are dressed appropriately and immediately secure their pets. The participant must then permit the Field Officer entry to their residence and property and guide the Field Officer through the participant's residence and property. The participant may not delegate the task of guiding the Field Officer through the participant's residence and property to any other person. The Field Officer will be looking for compliance with ECCC policies as well as anything unauthorized. They will also conduct an alco-sensor test and/or oral mouth swab during their field visit.
3. The participant must ensure that the residence is hazard-free, and that monitoring equipment is accessible for the Field Officer to inspect. Any violations will be noted by the Field Officer.
4. The participant must maintain their residence. Among other things, this means the participant may not engage in hoarding behavior, nor may the participant permit animal excrement within the residence.

CHILDREN

Participants with children must ensure they have adequate childcare available at all times of the day or night. At times, participants will receive a phone call to report to the ECCC Facility for such things as drug testing, equipment, maintenance, or to speak with staff. Inadequate childcare is not an acceptable reason not to report to the ECCC Facility when requested. Participants should not bring their children to check in for weekly meetings or to pay. If the participant is required to stay in the building for any reason, ECCC will not be able to care for their children in our facility.

DOCTOR APPOINTMENTS

1. All non-emergency medical appointments must be requested in writing and approved in advance by a Case Manager.
2. Participants with medical appointments must bring an appointment slip to be completed by the medical provider. This slip must indicate the time you arrived as well as the time you left the appointment. The appointment slip and all medical paperwork must be turned into your Case Manager.
3. In the event of a medical emergency, a Case Manager must be notified as soon as possible. If it is after hours or a Case Manager is not available, please call the ECCC Facility and speak with a Custody Officer.

RESIDENCE AND PHONE

Electronic Monitoring participants must maintain a residence located within Elkhart County or a contiguous county. The participant's Case Manager will verify the participant's residence and phone number every case manager meeting. Participants must obtain permission from their Case Manager in order to move to a new residence. Permission must be obtained one week prior to the participant's planned move. Participants must also maintain a landline or cellular phone with a functioning phone number, where ECCC staff can contact the participant.

TRAVEL REQUESTS

1. Participants requesting to travel outside of the residing county must submit a Participant Request Form to their Case Manager for approval.
 - a. Travel to a contiguous county for an incentive pass may be submitted in the Weekly Schedule and does not require submission of a Participant Request Form.
2. The Participant Request Form must include the following:
 - a. The name of the location.
 - b. The address of the location.
 - c. The telephone number of the location.
 - d. The reason of intended travel.
 - e. The day/time of intended travel.
3. Case management may need to obtain approval from the court for travel outside of the contiguous counties. Take this into consideration when submitting requests as this may delay approval.

DNA COLLECTION

Felony Offenders Pursuant to I.C. 10-13-6-10, persons convicted of any felony are required to submit a DNA sample to the Indiana State Police. Effective January 1, 2018, all felony arrestees must provide a DNA sample as well. Elkhart County Community Corrections staff will collect samples from those who meet criteria who do not have a DNA sample on file.

Day Reporting

DAY REPORTING RULES

1. Participants must remain in their residence during designated curfew times, unless granted permission to do so by Elkhart County Community Corrections (ECCC).
2. Participants must check in daily at a designated site or as instructed by Elkhart County Community Corrections.
3. Participants must observe ECCC's visitation dress code when reporting to the Goshen or Elkhart office.
4. Participants may work only in Elkhart County or a county contiguous to Elkhart County, unless a Participant Request is approved granting an exception, or on a fixed income.
5. Participants must secure full-time employment (a minimum of 35 hours per week) within thirty (30) days of intake. The sentencing court must approve any exceptions.
6. Inappropriate conduct will not be tolerated. Participants are not to touch any agency staff or other Participant for any reason.
7. If a participant destroys Elkhart County or ECCC property, they will be held responsible for its replacement or repair. Criminal charges may be filed.
8. Participants are not permitted in unauthorized areas while at an ECCC facility or Satellite Office.
9. Participants must complete required treatment/educational services. The treatment plan from the outside provider will be reviewed with the designated Case Manager regularly, and participants will be notified of changes. Monthly progress reports from treatment providers and monthly verification of attendance at support group meetings is required.
10. Participants must carry photo identification on their person at all times and may be required to present this identification in order to gain entrance to the ECCC facility or Satellite Office.
11. Participants will inform their Field Officer of any animals at the participant's residence and secure them during field checks.
12. When home, a participant must answer door at all times.
13. Participants must be available at all times via a telephone or cellular/mobile device.
14. Participants may contact their Case Manager by calling the Case Manager's office number. There is no need for repeated calls or messages. The participant's call will be returned as soon as possible. Leaving multiple messages can sometimes cause confusion and may extend the response time.
15. Participants must immediately report any contact between themselves and law enforcement personnel to the participant's Case Manager.

DAY REPORTING GUIDELINES

The Day Reporting Program is designed for participants who meet the criteria for less restrictive supervision. This program is based on an intensive probation supervision level.

ELIGIBILITY

Eligibility for Day Reporting may be established by a court sentencing order or modification, or by a phase advancement if eligible.

CHECK IN

Day Reporting participants must check into the Goshen ECCC Facility or the Elkhart office every day, including holidays. Check-in times vary between Elkhart and Goshen. Participants may check in at the Elkhart office from 8am to 5pm on Monday and 8am to 4pm on Tuesday through Friday. At the work release facility in Goshen, participants may check in between 6am to 8pm Sunday through Saturday but must be physically inside their residence by 8pm. Participants will be administered an alcohol breath test every time they enter the building, and one of the Custody Officers will verify and log the time that the participant came into the building. Unless there is a note for the participant to see their Case Manager, or it is time for their weekly one-on-one meeting, the participant will then be permitted to leave the building. Participants are still serving their sentences with Elkhart County Community Corrections and are responsible for proper dress code and conduct while in the ECCC Facility.

CURFEW

Day Reporting participants are permitted outside of their residences from 6am to 8pm every day. Day Reporting participants are permitted outside of their residences after 8pm only if they are working nights with ECCC approval, or if an emergency arises.

DRESS CODE FOR VISITING ECCC

Individuals visiting the ECCC facility are expected to be properly dressed at all times. At no time shall a midsection of the torso be showing or the shoulders bare, and shorts cannot be shorter than six inches above the top of the kneecap. All clothing should be in good condition and not contain tears that expose parts of the body or undergarments.

1. Proper visitor attire is at the discretion of staff.
2. Visitors with inappropriate attire will immediately be asked to leave. Visiting participants will be subject to disciplinary action.
3. Visitors are expected to wear undergarments at all times.
4. Visitors' clothing shall not display drug, alcohol, gang, pornographic, or racist overtones.
5. Visitors shall wear footwear at all times.

PARTICIPANT RESPONSIBILITIES CONCERNING CONTRABAND

1. Participants must immediately report the presence of contraband in their residence to staff.
2. If a participant discovers that they or another resident inadvertently brought contraband into their residence, they should contact staff immediately and have the property removed.
3. Participants should remove any prohibited property from their home immediately after starting the program and being informed of what is considered contraband.

TIME SERVED RELEASE PROCESS

Officially, the participant's time of release on the release date is 8:00 am. However, the week before the scheduled release, the participant and the Case Manager will discuss the release time for the participant and what will happen the day of release. A forwarding address and contact number are required upon release. All equipment including the transmitter and power cord must be returned to Elkhart County Community Corrections in good condition within the specified time frame. If the equipment is not returned within the allotted time, the participant may be criminally charged.

TRANSPORTATION AND VEHICLES

1. Before a participant may operate a motor vehicle while on the program, the participant must satisfy the following requirements:
 - a. Obtain permission from the participant's Case Manager.
 - b. Possess a valid Indiana driver's license. This must be shown to the participant's Case Manager to ensure the validity of the license before the participant operates a vehicle.
 - c. Possess a proper Vehicle Registration Certificate. This must also be shown to your Case Manager.
 - d. Maintain proof of compliance with Indiana law requiring valid insurance coverage on all motor vehicles.
 - e. If the participant is driving another individual's vehicle, a signed permission statement from the owner of the vehicle is required before the participant will be allowed to drive the vehicle.

EMPLOYMENT

1. Participants are expected to obtain and maintain employment within thirty (30) days of entering the program unless they provide proof of disability or fixed income (social security, pension, etc.).
2. Failure to obtain employment will result in a review of the participant's efforts to secure employment. These findings of the review may result in disciplinary action, extending the time frame to obtain employment or reporting to the court.
3. The participant will have several resources to assist in obtaining employment through the Community Outreach Specialist and case management.
4. Participants must obtain legal employment and cannot be paid in cash. Participants cannot work for an employer for trade of services in lieu of pay (for example, for working off prior debt, rent, or vehicles).
5. Participants are required to provide timecards and paystubs to case management in order to verify their employment on a weekly or bi-weekly basis, depending on how they are paid.
6. Participants must ensure that case management knows where they are during employment hours. Participants with multiple worksites during a given workday must provide case management an itinerary of their whereabouts prior to starting that day of work.
7. Participants may not terminate employment without discussing reasons with case management. A job change request form may be required.
8. If the participant is terminated or laid off from their employment position, the participant is to immediately report to their residence and contact their case manager or, if after hours, the work release facility. The case manager will call to verify this information with the employer.
9. Program fees must be paid every week on either Friday or Monday. Hours are posted and available in the Participant Handbook.

TIMESHEETS

Participants must turn in weekly timesheets or check stubs to their Case Manager weekly. This is to verify continued employment. Failure to maintain employment may result in other modifications to the participant's sentence or terms of ECCC placement.

DRUG AND ALCOHOL TESTING

1. Each participant will immediately undergo a drug test when starting any ECCC level of supervision.
2. Each participant will be tested periodically for drug/alcohol abuse via drug tests and portable breath tests.
3. Refusal to provide a sample may result in disciplinary actions.
4. Tampering, switching, adulterating or in any manner attempting to provide deceptive specimens will be considered a refusal to submit a specimen.
5. An exception for a failed drug test may be for prescribed medication to that participant and documented by Elkhart County Community Corrections.

FIELD OFFICER VISITS

1. All participants on Day Reporting will be subject to random field visits. Field Officers will appear at the participant's preferred/designated door with a visible county ID and be dressed professionally.
2. The participant must make sure they are dressed appropriately and immediately secure their pets. The participant must then permit the Field Officer entry to their residence and property and guide the Field Officer through the participant's residence and property. The participant may not delegate the task of guiding the Field Officer through the participant's residence and property to any other person. The Field Officer will be looking for compliance with ECCC policies as well as anything unauthorized. They will also conduct an alco-sensor test and/or oral mouth swab during their field visit.
3. The participant must ensure that the residence is hazard-free. Any violations will be noted by the Field Officer.
4. The participant must maintain their residence. Among other things, this means the participant may not engage in hoarding behavior, nor may the participant permit animal excrement within the residence.

CHILDREN

Participants with children must ensure they have adequate childcare available at all times of the day or night. At times, participants will receive a phone call to report to the ECCC Facility for such things as drug testing, equipment, maintenance, or to speak with staff. Inadequate childcare is not an acceptable reason not to report to the ECCC Facility when requested. Participants should not bring their children to check in for weekly meetings or to pay. If the participant is required to stay in the building for any reason, ECCC will not be able to care for their children in our facility.

EDUCATION AND TREATMENT

Participants may be required to attend and/or maintain all recommended education and treatment programs while on Day Reporting. Participants must submit proof of attendance weekly to their case manager. Failure to attend as required, or to provide proof of attendance, or may result in other modifications to the participant's sentence or terms of ECCC placement.

RESIDENCE AND PHONE

Day Reporting participants must maintain a residence located within Elkhart County or a contiguous county. The participant's Case Manager will verify the participant's residence and phone number every case manager meeting. Participants must obtain permission from their Case Manager in order to move to a new residence. Permission must be obtained one week prior to the participant's planned move. Participants must also maintain a landline or cellular phone with a functioning phone number, where ECCC staff can contact the participant.

TRAVEL REQUESTS

1. Participants requesting to travel outside of the residing county must submit a Participant Request Form to their Case Manager for approval.
2. The Participant Request Form must include the following:
 - a. The name of the location.

- b. The address of the location.
 - c. The telephone number of the location.
 - d. The reason of intended travel.
 - e. The day/time of intended travel.
3. Case management may need to obtain approval from the court for travel outside of the contiguous counties. Take this into consideration when submitting requests as this may delay approval.

DNA COLLECTION

Felony Offenders Pursuant to I.C. 10-13-6-10, persons convicted of any felony are required to submit a DNA sample to the Indiana State Police. Effective January 1, 2018, all felony arrestees must provide a DNA sample as well. Elkhart County Community Corrections staff will collect samples from those who meet criteria who do not have a DNA sample on file.

INCENTIVES AND SANCTIONS

Purpose: To establish a disciplinary code, sanctions and a schedule of incentives for positive behavior for the electronic monitoring and day reporting participants.

The objective is to develop reasonable rules and regulations that are designed to encourage participants to respect the rights of others. In addition, it is also designed to encourage the self-discipline and self-control that will enable participants to remain in society and live within accepted standards.

Participants shall not be approved for incentive outings on county-observed holidays. Special exceptions shall be approved by the Assistant Director. These requests shall be accompanied by verification and description of the special event and will be reviewed on a case-by-case basis.

Participants are not subject to corporal or unusual punishment, humiliation, mental abuse, or punitive interference with the daily functions of living such as eating or sleeping.

Temporary suspension of release privileges:

1. Participants may have their release privileges suspended during the investigation of any alleged contract rule violation or any alleged violation of a court order if a supervisor deems that the participant's actions may be a threat to the safety of others, or the participant is deemed a threat to abscond.
2. Participants may have their release privileges suspended as the result of a disciplinary hearing. The suspension may be part of a sanction received, or it may be as a result of the Hearing Board referring the alleged violation to the sentencing court.
3. Participants requesting medical attention will have the temporary suspension of release privileges lifted in order to allow the participant to seek medical care.

INCENTIVES

INCENTIVE PHASES

Purpose: Incentive phases consist of checklists that pertain to prosocial behaviors, goals and tasks that staff has deemed important for participants to complete as part of their supervision. Staff utilize the “checklists” to recognize and affirm participants completion of the tasks and goals to encourage participants to continue making pro-social choices.

Phase Checklist with Application Instructions

1. Participant must obtain the checklist and application from their case manager.
2. Participant will turn in the completed checklist with next phase application to their case manager when they have completed each task.
3. Case manager will review the checklist.
 - a. Case manager will return checklist if participant has not met all standards.
 - b. Participant will resubmit upon completion.
 - c. Case manager will submit to supervisor for final approval.
4. Case Manager will notify participant of completion and approval for phase advancement.

Need to Know:

1. Participants shall advance one phase at a time beginning in the Orientation Phase.
 - a. The time frame listed to complete a phase in the matrix is approximate and unique to each Participant.
2. Participants in the Maintenance Phase who demonstrate behavior inconsistent with supervision rules may be reverted to the Treatment Phase for the duration of appropriate treatment.
3. Passes must be scheduled in advance on your weekly schedule;
 - a. Passes shall be in residing county, or can be in contiguous county if approved by the Case Manager;
 - b. Documentation from approved pass must be submitted.
4. Travel time
 - a. Travel time is included in the pass timeframe.
5. May combine one Incentive Phase Pass with another Incentive Phase Pass. (Includes Incentive Card passes)
 - a. Example: Shopping/Haircut/Personal Errands Pass with Fitness Center Pass.

Incentive Phases Matrix

PHASE	TIME FRAME	ADVANCEMENT GOALS	PHASE INCENTIVES
<p>Orientation</p> <p><i>Completion of orientation phase goals are necessary for the advancement to treatment phase.</i></p>	<p>Approximately 30 days to complete</p>	<ol style="list-style-type: none"> 1. Completed Admission Process 2. Completed Educational Testing (as needed) 3. Completed IRAS evaluation and other required evaluations 4. Completed Baseline Drug Screen 5. No “Current” or “pending” Conduct in Orientation Phase 6. Completed Initial Assignments 7. Met with CM and have a case plan 8. Have a Job Search Plan (submitted resume/employment) 	<ol style="list-style-type: none"> 1. Yard Time (one (1) hour per day). 2. Grocery/Essentials pass (two (2) hour per week). 3. Employment passes (two (2) passes per week from 8:00am-1:00pm, travel time included).
<p>Treatment</p> <p><i>Completion of treatment phase goals are necessary for the advancement to maintenance phase.</i></p>	<p>Minimum 90 days to complete</p>	<ol style="list-style-type: none"> 1. Actively Meeting Objectives per Case Plan 2. Completed Assignments as Required 3. “Good Standing” with Financial Requirements 4. Negative Drug and Alcohol Screens over the Past 90 Days since starting Treatment Phase 5. No “Current” or “pending” Conduct in Treatment Phase 6. Obtained Employment/Provided Proof of Disability (Fixed Income) 7. Submitted Documentation for Employment 8. Actively participating in Treatment/Program or Completed Treatment/Program. Provided all required documentation. 9. Complete 4 application questions 	<ol style="list-style-type: none"> 1. Yard Time (one (1) hour pass per day). 2. Personal Errands Pass (Shopping, Haircut, etc.) (three (3) hours once a week, travel time included) 3. Family and Community pass (five (5) hours once a week, travel time included) 4. Fitness Center pass (once a week for three (3) hours, travel time included)
<p>Maintenance</p> <p><i>Completion of maintenance phase goals are necessary for the advancement to Electronic Monitoring, if eligible.</i></p>	<p>Minimum 90 days to complete</p>	<ol style="list-style-type: none"> 1. Actively Meeting Objectives per Case Plan 2. Completed Assignments as Required 3. “Good Standing” with Financial Requirements 4. Negative Drug and Alcohol Screens over the Past 90 Days since starting Maintenance Phase 5. No “Current” or “pending” Conduct in Maintenance Phase 6. Maintained Employment/Provided Proof of Disability (Fixed Income) 7. Submitted Documentation for Employment 8. Actively participating in Treatment/Program or Completed Treatment/Program. Provided all required documentation. 9. Complete 4 application questions 	<ol style="list-style-type: none"> 1. Yard Time (one (1) hour pass per day). 2. Personal Pass (Shopping, Haircut, Errands, Family and Community time, Fitness Center, etc.) (four (4) hours four times a week, travel time included)

INCENTIVE CARDS

Purpose: Incentive Cards are paper slips that delineate a list of pro-social behaviors or tasks that staff has deemed important for participants to complete as part of their supervision. Staff utilize the “cards” to recognize and affirm participants achievement of pro-social behaviors as a reinforcement to encourage participants to continue making pro-social choices.

Filling Out Incentive Cards

1. Participant must obtain a card from a case manager.
2. Case manager will date, initial and punch card each time a participant completes a task.
3. Participant will turn in a completed punch card to their case manager for their earned incentive.
4. Case Manager will review and notify participant they have earned the reward.

Ways to earn a punch: To earn a punch the participant must complete a task from the following list.

1. Complete a case plan objective.
2. Complete a case plan goal.
3. Complete homework assignment
4. Complete Carey Guide or BIT tool
5. Attend **all** required program/treatment class(es) for the week
6. Attend a case management office visit
7. Successfully Complete a program
8. Make a full weekly payment, additional punch for double payment
9. Negative drug screen
10. Phase Advancement
11. Community Service (4 hours)

Need to Know:

1. Incentives must be used within 30 days.
2. You cannot use your next card until your current card’s incentives are used.
3. Passes must be scheduled in advance on your weekly schedule;
 - a. Passes shall be in residing county, or can be in contiguous county if approved by the Case Manager;
 - b. Documentation from approved pass must be submitted.
4. Travel time
 - a. Travel time is included in the pass timeframe.
5. May combine Incentive Card Dinner pass with one Incentive Phase pass.
 - a. Example: Dinner pass with Fitness Center Pass.

Incentive Cards Matrix

PUNCHES	INCENTIVE
10	Kudos Jar
20	Kudos Jar and thirty (30) minutes outside time on ECCC property or residence
30	Kudos Jar and one (1) hour outside time on ECCC property or residence
40	One (1) hour extension on pre-existing family and community pass
50	Two (2) hour dinner pass
60	One (1) hour extension on pre-existing family and community pass
70	Two (2) hour dinner pass
80	One (1) hour extension on pre-existing family and community pass
90	Two (2) hour dinner pass
100	Two (2) hour extension on pre-existing family and community pass
110	Two (2) hour dinner pass
120	Two (2) hour extension on pre-existing family and community pass
130	Two (2) hour dinner pass
140	Two (2) hour extension on pre-existing family and community pass
150	Two (2) hour dinner pass
160	Three (3) hour extension on pre-existing family and community pass
170	Two (2) hour dinner pass
180	Three (3) hour extension on pre-existing family and community pass
190	Two (2) hour dinner pass
200	Three (3) hour extension on pre-existing family and community pass

SANCTIONS

Disciplinary Procedure

The Elkhart County Community Corrections (ECCC) Discipline Policy establishes the rules of conduct for participants committed to ECCC and the procedures to be followed by staff and participants when imposing disciplinary actions.

The Discipline Policy encourages self-discipline and self-control and assists in preparing the participant for re-entry into the community by setting rules to be followed. This policy serves as a means for ECCC to manage participants in a just and fair manner to ensure the safety and security of the staff and participants.

Minor Offenses:

- Minor Offenses are considered Class C and D offenses. Discipline for Minor offenses consists of verbal warnings and/or Minor Conduct Report.
- Sanctions consist of the following: warning (verbal/written reprimand), loss of personal passes, extra work detail and restriction of privileges.

Major Offenses:

- Major Offenses are considered Class A and B offenses. Major Offenses are considered major conduct and a hearing will be held with the participant and the Disciplinary Hearing Committee.
- Sanctions consist of the following: written reprimand, restitution, extra work detail, restriction of privileges, work crew and revocation. Major offenses may result in a violation being filed with the Court in lieu of a Disciplinary Hearing.
- The following rights will be given to any participant who is given a Major Conduct Report:
 1. Participants will receive written notice of the alleged violation within 24 hours of the time the violation is reported and is completed without unreasonable delay unless there are exceptional circumstances for delaying the investigation.
 2. Participants will receive notice of the time and place for the disciplinary hearing.
 3. Non-English speaking participants will be provided an interpreter at the disciplinary hearing and for interpretation of hearing notice and other hearing-related documentation.
 4. Participants have the right to be present at the disciplinary hearing, provided facility safety or security is not jeopardized.
 5. Participants have the right to request statements from witnesses.
 6. An impartial Hearing Committee will determine guilt or innocence.
 7. Participants will receive the Disciplinary Hearing Report from the Hearing Committee that includes a statement of the decision and the supporting reasons. The Disciplinary Hearing Report and supporting documents will be stored in the case management database.
 8. Participants have the right to appeal the decision made by the Hearing Committee.
 9. Participants have the right to request assistance from a staff representative if the information regarding the alleged violation is too complex or if it is unlikely that the participant will comprehend the charges put forth.

10. The accused participant may call witnesses and present evidence unless the Hearing Committee finds that to do so would subject a witness to a substantial risk of harm.
11. The accused participant has no right to an attorney for corrections disciplinary actions.
12. The accused participant will appear before the Hearing Committee within 72 hours of receipt of the alleged rule violations.
 - a. If the Hearing Committee requires additional time beyond 72 hours, the participant will be notified of the delay.

SANCTIONS MATRIX

	Major		Minor	
SANCTION	CLASS A	CLASS B	CLASS C	CLASS D
Revocation/Violation to Court	Yes	Yes		
Restitution	Yes	Yes		
Change in Level of Supervision	Yes	Yes		
Change of Incentive Phase	Yes	Yes		
Loss of privileges	1 to 45 days	1 to 30 days		
Loss of Personal Pass	1 to 4 passes	1 to 3 passes	1 to 2 passes	1 pass
Community Service	1 to 20 hours	1 to 15 hours	1 to 10 hours	1 to 5 hours
Reprimand			Written	Written

- A. Any allowable sanction or combination of sanctions may be imposed.
- B. Any period of restrictive sanctions as a result of a prohibited act committed while a participant is already on restrictive sanctions will be served consecutively to any other restrictive sanctions the participant has previously received.
- C. Seriousness of the instant offense will be considered when imposing a sanction.
- D. Frequency and nature of prior violations will be considered.
- E. The degree to which the violation disrupted or endangered others or the security of the facility or program will be considered.
- F. Participant’s attitude and demeanor before and during the hearing will be considered.
- G. Likelihood of the sanction(s) having a corrective effect on the participant’s future behavior will be considered.
- H. Current level assignment of the participant will be considered.
- I. Current participation in education, rehabilitative or work programs will be considered with the intent to disrupt participation in these programs as little as possible.
- J. The following may not be imposed:
 1. Corporal punishment.
 2. A change in heating/lighting/ventilation.
 3. Restrictions on authorized or issued clothing, bedding, mail, visitation, reading and writing materials or the use of hygienic facilities, unless these privileges are abused.
 4. Restrictions on medical and dental care, access to courts, legal counsel, government officials or grievance proceedings and access to personal papers and legal materials.

5. A deviation from the diet provided to other committed persons in the facility or program except for documented medical reason(s).
6. Humiliation, mental abuse or punitive interference with the daily functions of living, such as eating or sleeping.
7. When sanctions involving loss of privileges are imposed, the facility will ensure that the participant is provided at least minimal access to the privilege.