

EMPLOYMENT APPLICATION ELKHART COUNTY

Human Resources

117 North Second Street, Room 113

Goshen, IN 46526-3231

Phone: (574) 535-6725 Fax: (574) 535-6750

INSTRUCTIONS: Print in ink or use typewriter. Every question must be answered. If a question does not apply to you, state with N/A. If space is not sufficient, attach a separate sheet. DO NOT MISSTATE OR OMIT facts since the statements made herein are subject to verification to determine your qualifications for employment. Fill out completely and sign. Incomplete applications will be discarded.

Elkhart County is an Equal Employment Opportunity Employer. Applicants are considered for employment without regard to race, color, age, religion, sex, gender, national origin, disability, genetic information, military status, or any other basis protected by federal, state or local law, unless such basis constitutes a bona fide occupational qualification. Employment with Elkhart County is at will and may be terminated by either party at any time, with or without cause, except where otherwise provided by law.

Last Name	First Name	Middle Name	Date of Application
Present Address			Telephone Number
City	State	Alternate Telephone Number	
Positions(s) Applying For:			Hours and Day Available
E-Mail Address:			
Availability for Employment: Do you want to work- <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time			Minimum Salary Acceptable
If hired, how soon could you begin work?			

Note: If you wish to attach a resume you may do so – however, please answer all questions your resume does not cover and sign the application form. Where your resume covers the required information indicate this with "See Resume".

EDUCATION:

A. List all high schools and universities attended. If requested, attach transcripts. List other schools or training (trade, vocational, business, or military).

NAME	LOCATION	COURSES/TYPE	DEGREE

B. Give a brief description of your major course of study.

EMPLOYMENT HISTORY

Please list your complete employment history. Begin with present or most recent employer. Use additional page if necessary.

Name and Address of Employer	From Date	Position Held	Reason For Leaving
	To Date	Supervisor's Name & Title	
			Ending Salary

Describe in Detail the Work You Did

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Describe in Detail the Work You Did

Were you ever Discharged or Forced to Resign from any position? Yes No If Yes why?

May we refer to your Previous Employers? Yes No If No, Which Employer and why?

May we refer to your Present Employer? Yes No

Have you previously worked for Elkhart County? Yes No If so, what department?

Reason for leaving:

SPECIAL KNOWLEDGE, SKILLS AND ABILITIES

List any appropriate knowledge or skills you may have relevant to your position interests. If not relevant check N/A.

A. Indicate clerical skills you possess and office equipment you can operate.

Skills:

Words per minute: Keyboarding _____ Shorthand _____ Special Terminology – Medical
Legal
Tape Transcription _____ Statistical
N/A

Equipment:

Computer Calculator N/A

Please indicate type of equipment and software

Telephone Switchboard Type: _____

Number of Lines: _____

B. Indicate trade skills you possess, machinery you can operate and other special technical capabilities.

C. Indicate any special professional and/or paraprofessional skills, knowledge or licenses you have.

CONVICTIONS

Have you ever been convicted of, or plead guilty to an offense other than a minor traffic violation? (Do not include convictions while a minor and/or convictions expunged or sealed by Court order. Yes No

If yes, please state the conviction date(s), city and state, and disposition.

PLEASE NOTE:

A conviction record is not an automatic bar to employment unless required by law. Factors such as recency, type of offense, seriousness, nature of violation, and rehabilitation will be considered as it relates to the job for which you are applying.

COMPLETE ONLY IF ESSENTIAL FUNCTION OF JOB INVOLVES DRIVING

If you are applying for a position that requires operation of a motor vehicle, please complete the following section:

Do you presently have a valid driver's license?

Type of License	State Issued	Expiration Date	Restrictions

Within the last five (5) years have you

– been denied issuance of a license?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
– had a license suspended or revoked?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
– been denied automobile insurance?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
– had insurance withdrawn or revoked?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

If the answer to any of the above questions is "Yes", explain in full:

Please read the following paragraphs before signing below.

A false answer to any question in this application may be grounds for not employing you, or for dismissing you after you begin work. All the information you give will be considered in reviewing your application and is subject to investigation.

"I certify that all the statements made in this application are true, complete and correct to the best of my knowledge and belief and are made in good faith. I authorize my previous employers, schools or persons named to give Elkhart County any information regarding my employment or educational background. I grant my permission for any investigation of the information I have provided in this application. I further understand the information is job-related and non-discriminatory."

Signature

Date Signed

DO NOT WRITE BELOW THIS LINE.

Interviewer's Comments

ELKHART COUNTY EEO DATA SHEET

Employer is subject to certain government record keeping and reporting requirements for the administration of civil rights law and regulations. In order to comply with these laws, Elkhart County invites employees to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. This sheet and the information obtained will be detached from your Application for Employment by Human Resources, will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual. We do appreciate your providing us with this information and thank you for assisting us in our data collection efforts.

PERSONAL DATA

Name: _____ Date of Application: _____

Gender : _____ () I choose not to respond

REFERRAL SOURCE Where did you hear about the job opening you are applying for?

- () County Website
- () Indeed
- () 12twenty
- () Handshake
- () County Govt HR Facebook Page
- () County Department's Facebook page or website
- () County Employee
- () Workforce Development
- () Other

ETHNIC/RACIAL GROUP Please check one.

- () White/Caucasian
- () Black/African American
- () Hispanic or Latino
- () Asian
- () Native Hawaiian or Other Pacific Islander
- () American Indian or Alaska Native
- () I choose not to respond